

Avenue House

Nurse- Nights

About You

Are you a registered nurse, who really cares about making a difference?

Can you lead, motivate and inspire a team to deliver great care?

Are you clinically astute, and do you keep yourself up to date with 'Best Practice' and know how to write a great person centred care and support plan?

Do you want to work with a team that is passionate about getting it right for their residents?

Do you want to be part of a growing company focused on its team's wellbeing?

If you answered yes to all the above questions, then this could be your perfect job!

About the Role

Avenue House in Rushden Northamptonshire is looking for an enthusiastic and committed individual to join us as a Registered Nurse. Avenue House is a homely Care Home with Nursing with 41 bedrooms based around a grand Georgian house. We are proud that Avenue House is rated Good by the Commission for Quality Care (CQC).

In addition, the home has been awarded a score of 9.7 by www.carehome.co.uk, the leading UK care home review website. To get more of a feel of what Avenue House is like please visit our Facebook page at www.facebook.com/AvenueHouseNursingandCareHome/

You will be working with the Home Manager and other trained nurses in assessing, planning, implementing and evaluating quality nursing care to ensure the highest standards of care are delivered to our residents at all times. You will supervise care assistants within the home and be responsible for verifying that all nursing practices are evidence based and reflect current trends.

The role is responsible for administering our residents' medication and writing and regularly updating their nursing care plans. The job holder must also undertake regular training.

The times of the shifts are 7.30- 7.30. We are looking for somebody to work full or part time day or night shifts, with alternate weekends. There is also the opportunity to pick up extra to cover absence or holidays.

About What we Offer

Jasmine Healthcare believes in paying competitive salaries to all its team, as well as additional incentives and thank yous, for going above and beyond for our residents. We offer additional incentives for training, CQC inspections, marketing and referring a friend to work with us. We also pay overtime rates for all bank holidays (1.5x or 2.0x), pay additional holidays for all overtime worked, offer additional payments for covering shifts at short notice and provide a work place pension scheme.

We are also absolutely committed to helping employees progress with qualifications and development, we are happy to pay for NVQ's and offer a bonus for all staff upon successful completion: £50 in vouchers to all staff who successfully complete the Level 2 Diploma in Care; £100 in vouchers to all staff who successfully

complete the Level 3 in Adult Care and £500 payable in salary to all staff who successfully complete the Level 5 in Leadership for Health and Social Care.

All new employees are supported from their induction through to their one year anniversary by our New Starter Champion, a dedicated staff member who is there to provide support and to make sure you are as happy as possible in your role.

About the Essential Experience you must have

You must have held a current valid NMC pin number for at least one year and have at least one year's experience of working in an elderly nursing home. You also must be experienced at administering medication to many patients in one medication round and completing person centred nursing care plans.

About the Preferred Experience you would ideally have

Ideally would have held a current valid NMC pin number for at least three years and three years' experience of working in an elderly nursing home would be preferred.

Application Process

If you feel you are committed enough to join our team, please apply online or contact our Recruitment Team on 01529 688 014. You can also visit the home's website at www.avenuehouse.co.uk.

Successful applicants will need to complete an enhanced DBS check and provide two satisfactory references, one of which must be from your most recent employer. Previous unsuccessful applicants should not reapply. Recruitment Agencies should also not contact us about this position.